TABLE OF CONTENTS	1
LIST OF TABLES	2
CHARACTERISTICS OF THE SAMPLE	8
PARTICIPATING COLLEGES	10
THE QUESTIONNAIRE	13
SUMMARY OF MAIN FINDINGS	15
CHAPTER ONE: IN YOUR EXPERIENCE, HOW ADEQUATE IS THE NUMBER OF MEETINGS YOU HAVE AT WORK?	19
CHAPTER TWO: IN GENERAL HOW USEFUL ARE THE MEETINGS THAT YOU HAVE AT WORK?	22
CHAPTER THREE: DOES YOUR LIBRARY USE INTERNAL EMAIL NEWSLETTERS AS COMMUNICATION TOOLS?	26
CHAPTER FOUR: DOES YOUR LIBRARY USE INTERNAL BLOGS AS COMMUNICATION TOOLS?	29
CHAPTER FIVE: DOES YOUR LIBRARY USE INTERNAL LISTSERVS AS COMMUNICATION TOOLS?	32
CHAPTER SIX: DOES YOUR LIBRARY USE A DIGITAL LOG OF "BEST PRACTICES" AS A COMMUNICATION TOOL?	35
CHAPTER SEVEN: DOES YOUR LIBRARY USE A KNOWLEDGE MANAGEMENT SYSTEM AS A COMMUNICATION TOOL?	38
CHAPTER EIGHT: HOW DO YOU VIEW YOUR LIBRARY'S EFFECTIVENESS AT SHARING INFORMATION BETWEEN DEPARTMENTS?	41
CHAPTER NINE: IN GENERAL HOW RESPONSIVE DO YOU FEEL UPPER LIBRARY MANAGEMENT IS TO THE CONCERNS AND NEEDS OF YOUR DEPARTMENT?	44
CHAPTER TEN: HOW WOULD YOU BEST DESCRIBE OFFICE POLITICS AT YOUR LIBRARY?	48
CHAPTER ELEVEN: HAVE YOU EVER HAD A PRIVATE MEETING WITH YOUR LIBRARY'S OVERALL DIRECTOR?	52
CHAPTER TWELVE: HOW DO YOU THINK YOUR BOSS VIEWS YOU?	55
CHAPTER THIRTEEN: THE MANAGEMENT STYLE OF YOUR DEPARTMENT IS	59
LIST OF TABLES	
TABLE 1.1: IN YOUR EXPERIENCE, HOW ADEQUATE IS THE NUMBER OF MEETINGS YOU HAVE AT WORK?	19
TABLE 1.2: IN YOUR EXPERIENCE, HOW ADEQUATE IS THE NUMBER OF MEETINGS YOU HAVE AT WORK? BROKEN OUT BY A DEPARTMENT.	19
TABLE 1.3: IN YOUR EXPERIENCE, HOW ADEQUATE IS THE NUMBER OF MEETINGS YOU HAVE AT WORK? BROKEN OUT BY AGE.	19
TABLE 1.4: IN YOUR EXPERIENCE, HOW ADEQUATE IS THE NUMBER OF MEETINGS YOU HAVE AT WORK? BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	20
TABLE 1.5: IN YOUR EXPERIENCE, HOW ADEQUATE IS THE NUMBER OF MEETINGS YOU HAVE AT WORK? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	20

TABLE 1.6:	IN YOUR EXPERIENCE, HOW ADEQUATE IS THE NUMBER OF MEETINGS YOU HAVE AT WORK? BROKEN OUT BY GENDER.	20
TABLE 1.7:	IN YOUR EXPERIENCE, HOW ADEQUATE IS THE NUMBER OF MEETINGS YOU HAVE AT WORK? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	21
TABLE 1.8:	IN YOUR EXPERIENCE, HOW ADEQUATE IS THE NUMBER OF MEETINGS YOU HAVE AT WORK? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	21
TABLE 1.9:	IN YOUR EXPERIENCE, HOW ADEQUATE IS THE NUMBER OF MEETINGS YOU HAVE AT WORK? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	21
TABLE 1.10	IN YOUR EXPERIENCE, HOW ADEQUATE IS THE NUMBER OF MEETINGS YOU HAVE AT WORK? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	21
TABLE 2.1:	IN GENERAL HOW USEFUL ARE THE MEETINGS THAT YOU HAVE AT WORK?	22
TABLE 2.2:	IN GENERAL HOW USEFUL ARE THE MEETINGS THAT YOU HAVE AT WORK? BROKEN OUT BY DEPARTMENT	22
TABLE 2.3:	IN GENERAL HOW USEFUL ARE THE MEETINGS THAT YOU HAVE AT WORK? BROKEN OUT BY AGE.	23
TABLE 2.4:	IN GENERAL HOW USEFUL ARE THE MEETINGS THAT YOU HAVE AT WORK? BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	23
TABLE 2.5:	IN GENERAL HOW USEFUL ARE THE MEETINGS THAT YOU HAVE AT WORK? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	24
TABLE 2.6:	IN GENERAL HOW USEFUL ARE THE MEETINGS THAT YOU HAVE AT WORK? BROKEN OUT BY GENDER.	24
TABLE 2.7:	IN GENERAL HOW USEFUL ARE THE MEETINGS THAT YOU HAVE AT WORK? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	24
TABLE 2.8:	IN GENERAL HOW USEFUL ARE THE MEETINGS THAT YOU HAVE AT WORK? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	25
TABLE 2.9:	IN GENERAL HOW USEFUL ARE THE MEETINGS THAT YOU HAVE AT WORK? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	25
TABLE 2.10	:IN GENERAL HOW USEFUL ARE THE MEETINGS THAT YOU HAVE AT WORK? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	25
TABLE 3.1:	DOES YOUR LIBRARY USE INTERNAL EMAIL NEWSLETTERS AS COMMUNICATION TOOLS?	26
TABLE 3.2:	DOES YOUR LIBRARY USE INTERNAL EMAIL NEWSLETTERS AS COMMUNICATION TOOLS? BROKEN OUT BY A DEPARTMENT.	26
TABLE 3.3:	DOES YOUR LIBRARY USE INTERNAL EMAIL NEWSLETTERS AS COMMUNICATION TOOLS? BROKEN OUT BY AGE.	26
TABLE 3.4:	DOES YOUR LIBRARY USE INTERNAL EMAIL NEWSLETTERS AS COMMUNICATION TOOLS? BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	27

TABLE 3.5:	COMMUNICATION TOOLS? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	27
TABLE 3.6:	DOES YOUR LIBRARY USE INTERNAL EMAIL NEWSLETTERS AS COMMUNICATION TOOLS? BROKEN OUT BY GENDER.	27
TABLE 3.7:	DOES YOUR LIBRARY USE INTERNAL EMAIL NEWSLETTERS AS COMMUNICATION TOOLS? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	27
TABLE 3.8:	DOES YOUR LIBRARY USE INTERNAL EMAIL NEWSLETTERS AS COMMUNICATION TOOLS? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	28
TABLE 3.9:	DOES YOUR LIBRARY USE INTERNAL EMAIL NEWSLETTERS AS COMMUNICATION TOOLS? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	28
TABLE 3.10	DOES YOUR LIBRARY USE INTERNAL EMAIL NEWSLETTERS AS COMMUNICATION TOOLS? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	28
TABLE 4.1:	DOES YOUR LIBRARY USE INTERNAL BLOGS AS COMMUNICATION TOOLS?	29
TABLE 4.2:	DOES YOUR LIBRARY USE INTERNAL BLOGS AS COMMUNICATION TOOLS? BROKEN OUT BY A DEPARTMENT.	29
TABLE 4.3:	DOES YOUR LIBRARY USE INTERNAL BLOGS AS COMMUNICATION TOOLS? BROKEN OUT BY AGE.	29
TABLE 4.4:	DOES YOUR LIBRARY USE INTERNAL BLOGS AS COMMUNICATION TOOLS? BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	30
TABLE 4.5:	DOES YOUR LIBRARY USE INTERNAL BLOGS AS COMMUNICATION TOOLS? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	30
TABLE 4.6:	DOES YOUR LIBRARY USE INTERNAL BLOGS AS COMMUNICATION TOOLS? BROKEN OUT BY GENDER.	30
TABLE 4.7:	DOES YOUR LIBRARY USE INTERNAL BLOGS AS COMMUNICATION TOOLS? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	30
TABLE 4.8:	DOES YOUR LIBRARY USE INTERNAL BLOGS AS COMMUNICATION TOOLS? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	31
TABLE 4.9:	DOES YOUR LIBRARY USE INTERNAL BLOGS AS COMMUNICATION TOOLS? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	31
TABLE 4.10	:DOES YOUR LIBRARY USE INTERNAL BLOGS AS COMMUNICATION TOOLS? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	31
TABLE 5.1:	DOES YOUR LIBRARY USE INTERNAL LISTSERVS AS COMMUNICATION TOOLS?	32
TABLE 5.2:	DOES YOUR LIBRARY USE INTERNAL LISTSERVS AS COMMUNICATION TOOLS? BROKEN OUT BY A DEPARTMENT.	32

TABLE 5.3:	DOES YOUR LIBRARY USE INTERNAL LISTSERVS AS COMMUNICATION TOOLS? BROKEN OUT BY AGE.	32
TABLE 5.4:	DOES YOUR LIBRARY USE INTERNAL LISTSERVS AS COMMUNICATION TOOLS? BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	33
TABLE 5.5:	DOES YOUR LIBRARY USE INTERNAL LISTSERVS AS COMMUNICATION TOOLS? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	33
TABLE 5.6:	DOES YOUR LIBRARY USE INTERNAL LISTSERVS AS COMMUNICATION TOOLS? BROKEN OUT BY GENDER.	33
TABLE 5.7:	DOES YOUR LIBRARY USE INTERNAL LISTSERVS AS COMMUNICATION TOOLS? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	33
TABLE 5.8:	DOES YOUR LIBRARY USE INTERNAL LISTSERVS AS COMMUNICATION TOOLS? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	34
TABLE 5.9:	DOES YOUR LIBRARY USE INTERNAL LISTSERVS AS COMMUNICATION TOOLS? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	34
TABLE 5.10	DOES YOUR LIBRARY USE INTERNAL LISTSERVS AS COMMUNICATION TOOLS? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	34
TABLE 6.1:	DOES YOUR LIBRARY USE A DIGITAL LOG OF "BEST PRACTICES" AS A COMMUNICATION TOOL?	35
TABLE 6.2:	DOES YOUR LIBRARY USE A DIGITAL LOG OF "BEST PRACTICES" AS A COMMUNICATION TOOL? BROKEN OUT BY A DEPARTMENT.	35
TABLE 6.3:	DOES YOUR LIBRARY USE A DIGITAL LOG OF "BEST PRACTICES" AS A COMMUNICATION TOOL? BROKEN OUT BY AGE.	35
	DOES YOUR LIBRARY USE A DIGITAL LOG OF "BEST PRACTICES" AS A COMMUNICATION TOOL? BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	36
TABLE 6.5:	DOES YOUR LIBRARY USE A DIGITAL LOG OF "BEST PRACTICES" AS A COMMUNICATION TOOL? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	36
TABLE 6.6:	DOES YOUR LIBRARY USE A DIGITAL LOG OF "BEST PRACTICES" AS A COMMUNICATION TOOL? BROKEN OUT BY GENDER.	36
TABLE 6.7:	DOES YOUR LIBRARY USE A DIGITAL LOG OF "BEST PRACTICES" AS A COMMUNICATION TOOL? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	36
TABLE 6.8:	DOES YOUR LIBRARY USE A DIGITAL LOG OF "BEST PRACTICES" AS A COMMUNICATION TOOL? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	37
TABLE 6.9:	DOES YOUR LIBRARY USE A DIGITAL LOG OF "BEST PRACTICES" AS A COMMUNICATION TOOL? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	37
TABLE 6.10	:DOES YOUR LIBRARY USE A DIGITAL LOG OF "BEST PRACTICES" AS A COMMUNICATION TOOL? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	37

TABLE 7.1:	DOES YOUR LIBRARY USE A KNOWLEDGE MANAGEMENT SYSTEM AS A COMMUNICATION TOOL?	38
TABLE 7.2:	DOES YOUR LIBRARY USE A KNOWLEDGE MANAGEMENT SYSTEM AS A COMMUNICATION TOOL? BROKEN OUT BY A DEPARTMENT.	38
TABLE 7.3:	DOES YOUR LIBRARY USE A KNOWLEDGE MANAGEMENT SYSTEM AS A COMMUNICATION TOOL? BROKEN OUT BY AGE.	38
TABLE 7.4:	DOES YOUR LIBRARY USE A KNOWLEDGE MANAGEMENT SYSTEM AS A COMMUNICATION TOOL? BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	39
TABLE 7.5:	DOES YOUR LIBRARY USE A KNOWLEDGE MANAGEMENT SYSTEM AS A COMMUNICATION TOOL? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	39
TABLE 7.6:	DOES YOUR LIBRARY USE A KNOWLEDGE MANAGEMENT SYSTEM AS A COMMUNICATION TOOL? BROKEN OUT BY GENDER.	39
TABLE 7.7:	DOES YOUR LIBRARY USE A KNOWLEDGE MANAGEMENT SYSTEM AS A COMMUNICATION TOOL? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	39
TABLE 7.8:	DOES YOUR LIBRARY USE A KNOWLEDGE MANAGEMENT SYSTEM AS A COMMUNICATION TOOL? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	40
TABLE 7.9:	DOES YOUR LIBRARY USE A KNOWLEDGE MANAGEMENT SYSTEM AS A COMMUNICATION TOOL? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	40
TABLE 7.10	DOES YOUR LIBRARY USE A KNOWLEDGE MANAGEMENT SYSTEM AS A COMMUNICATION TOOL? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	40
TABLE 8.1:	HOW DO YOU VIEW YOUR LIBRARY'S EFFECTIVENESS AT SHARING INFORMATION BETWEEN DEPARTMENTS?	41
TABLE 8.2:	HOW DO YOU VIEW YOUR LIBRARY'S EFFECTIVENESS AT SHARING INFORMATION BETWEEN DEPARTMENTS? BROKEN OUT BY A DEPARTMENT.	41
TABLE 8.3:	HOW DO YOU VIEW YOUR LIBRARY'S EFFECTIVENESS AT SHARING INFORMATION BETWEEN DEPARTMENTS? BROKEN OUT BY AGE.	41
TABLE 8.4:	HOW DO YOU VIEW YOUR LIBRARY'S EFFECTIVENESS AT SHARING INFORMATION BETWEEN DEPARTMENTS? BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	42
TABLE 8.5:	HOW DO YOU VIEW YOUR LIBRARY'S EFFECTIVENESS AT SHARING INFORMATION BETWEEN DEPARTMENTS? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	42
TABLE 8.6:	HOW DO YOU VIEW YOUR LIBRARY'S EFFECTIVENESS AT SHARING INFORMATION BETWEEN DEPARTMENTS? BROKEN OUT BY GENDER.	42
TABLE 8.7:	HOW DO YOU VIEW YOUR LIBRARY'S EFFECTIVENESS AT SHARING INFORMATION BETWEEN DEPARTMENTS? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	42
TABLE 8.8:	HOW DO YOU VIEW YOUR LIBRARY'S EFFECTIVENESS AT SHARING INFORMATION BETWEEN DEPARTMENTS? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	43

TABLE 6.9.	INFORMATION BETWEEN DEPARTMENTS? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	43
TABLE 8.10	:HOW DO YOU VIEW YOUR LIBRARY'S EFFECTIVENESS AT SHARING INFORMATION BETWEEN DEPARTMENTS? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	43
TABLE 9.1:	IN GENERAL HOW RESPONSIVE DO YOU FEEL UPPER LIBRARY MANAGEMENT IS TO THE CONCERNS AND NEEDS OF YOUR DEPARTMENT?	44
TABLE 9.2:	IN GENERAL HOW RESPONSIVE DO YOU FEEL UPPER LIBRARY MANAGEMENT IS TO THE CONCERNS AND NEEDS OF YOUR DEPARTMENT? BROKEN OUT BY A DEPARTMENT.	44
TABLE 9.3:	IN GENERAL HOW RESPONSIVE DO YOU FEEL UPPER LIBRARY MANAGEMENT IS TO THE CONCERNS AND NEEDS OF YOUR DEPARTMENT? BROKEN OUT BY AGE.	45
TABLE 9.4:	IN GENERAL HOW RESPONSIVE DO YOU FEEL UPPER LIBRARY MANAGEMENT IS TO THE CONCERNS AND NEEDS OF YOUR DEPARTMENT? BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	45
TABLE 9.5:	IN GENERAL HOW RESPONSIVE DO YOU FEEL UPPER LIBRARY MANAGEMENT IS TO THE CONCERNS AND NEEDS OF YOUR DEPARTMENT? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	46
TABLE 9.6:	IN GENERAL HOW RESPONSIVE DO YOU FEEL UPPER LIBRARY MANAGEMENT IS TO THE CONCERNS AND NEEDS OF YOUR DEPARTMENT? BROKEN OUT BY GENDER.	46
TABLE 9.7:	IN GENERAL HOW RESPONSIVE DO YOU FEEL UPPER LIBRARY MANAGEMENT IS TO THE CONCERNS AND NEEDS OF YOUR DEPARTMENT? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	46
TABLE 9.8:	IN GENERAL HOW RESPONSIVE DO YOU FEEL UPPER LIBRARY MANAGEMENT IS TO THE CONCERNS AND NEEDS OF YOUR DEPARTMENT? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	47
TABLE 9.9:	IN GENERAL HOW RESPONSIVE DO YOU FEEL UPPER LIBRARY MANAGEMENT IS TO THE CONCERNS AND NEEDS OF YOUR DEPARTMENT? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	47
TABLE 9.10	IN GENERAL HOW RESPONSIVE DO YOU FEEL UPPER LIBRARY MANAGEMENT IS TO THE CONCERNS AND NEEDS OF YOUR DEPARTMENT? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	47
TABLE 10.1	:HOW WOULD YOU BEST DESCRIBE OFFICE POLITICS AT YOUR LIBRARY?	48
TABLE 10.2	:HOW WOULD YOU BEST DESCRIBE OFFICE POLITICS AT YOUR LIBRARY? BROKEN OUT BY A DEPARTMENT.	48
TABLE 10.3	:HOW WOULD YOU BEST DESCRIBE OFFICE POLITICS AT YOUR LIBRARY? BROKEN OUT BY AGE.	49

LIBRARY? BROKEN OUT BY THE LEVEL OF EDUCATIONAL	
ATTAINMENT.	49
TABLE 10.5:HOW WOULD YOU BEST DESCRIBE OFFICE POLITICS AT YOUR LIBRARY? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	50
TABLE 10.6:HOW WOULD YOU BEST DESCRIBE OFFICE POLITICS AT YOUR LIBRARY? BROKEN OUT BY GENDER.	50
TABLE 10.7:HOW WOULD YOU BEST DESCRIBE OFFICE POLITICS AT YOUR LIBRARY? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	50
TABLE 10.8:HOW WOULD YOU BEST DESCRIBE OFFICE POLITICS AT YOUR LIBRARY? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	51
TABLE 10.9:HOW WOULD YOU BEST DESCRIBE OFFICE POLITICS AT YOUR LIBRARY? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	51
TABLE 10.10: HOW WOULD YOU BEST DESCRIBE OFFICE POLITICS AT YOUR LIBRARY? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	51
TABLE 11.1:HAVE YOU EVER HAD A PRIVATE MEETING WITH YOUR LIBRARY'S OVERALL DIRECTOR?	52
TABLE 11.2:HAVE YOU EVER HAD A PRIVATE MEETING WITH YOUR LIBRARY'S OVERALL DIRECTOR? BROKEN OUT BY A DEPARTMENT.	52
TABLE 11.3:HAVE YOU EVER HAD A PRIVATE MEETING WITH YOUR LIBRARY'S OVERALL DIRECTOR? BROKEN OUT BY AGE.	52
TABLE 11.4:HAVE YOU EVER HAD A PRIVATE MEETING WITH YOUR LIBRARY'S OVERALL DIRECTOR? BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	53
TABLE 11.5:HAVE YOU EVER HAD A PRIVATE MEETING WITH YOUR LIBRARY'S OVERALL DIRECTOR? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	53
TABLE 11.6:HAVE YOU EVER HAD A PRIVATE MEETING WITH YOUR LIBRARY'S OVERALL DIRECTOR? BROKEN OUT BY GENDER.	53
TABLE 11.7:HAVE YOU EVER HAD A PRIVATE MEETING WITH YOUR LIBRARY'S OVERALL DIRECTOR? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	53
TABLE 11.8:HAVE YOU EVER HAD A PRIVATE MEETING WITH YOUR LIBRARY'S OVERALL DIRECTOR? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	54
TABLE 11.9:HAVE YOU EVER HAD A PRIVATE MEETING WITH YOUR LIBRARY'S OVERALL DIRECTOR? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	54
TABLE 11.10: HAVE YOU EVER HAD A PRIVATE MEETING WITH YOUR LIBRARY'S OVERALL DIRECTOR? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	54
TABLE 12.1:HOW DO YOU THINK YOUR BOSS VIEWS YOU?	55 55

TABLE 12.2:HOW DO YOU THINK YOUR BOSS VIEWS YOU? BROKEN OUT BY A DEPARTMENT.	55
TABLE 12.3:HOW DO YOU THINK YOUR BOSS VIEWS YOU? BROKEN OUT BY AGE.	56
TABLE 12.4:HOW DO YOU THINK YOUR BOSS VIEWS YOU? BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	56
TABLE 12.5:HOW DO YOU THINK YOUR BOSS VIEWS YOU? BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	57
TABLE 12.6:HOW DO YOU THINK YOUR BOSS VIEWS YOU? BROKEN OUT BY GENDER.	57
TABLE 12.7:HOW DO YOU THINK YOUR BOSS VIEWS YOU? BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	57
TABLE 12.8:HOW DO YOU THINK YOUR BOSS VIEWS YOU? BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	58
TABLE 12.9:HOW DO YOU THINK YOUR BOSS VIEWS YOU? BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	58
TABLE 12.10: HOW DO YOU THINK YOUR BOSS VIEWS YOU? BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	58
TABLE 13.1:THE MANAGEMENT STYLE OF YOUR DEPARTMENT IS	59
TABLE 13.2:THE MANAGEMENT STYLE OF YOUR DEPARTMENT IS BROKEN OUT BY A DEPARTMENT.	59
TABLE 13.3:THE MANAGEMENT STYLE OF YOUR DEPARTMENT IS BROKEN OUT BY AGE.	59
TABLE 13.4:THE MANAGEMENT STYLE OF YOUR DEPARTMENT IS BROKEN OUT BY THE LEVEL OF EDUCATIONAL ATTAINMENT.	60
TABLE 13.5:THE MANAGEMENT STYLE OF YOUR DEPARTMENT IS BROKEN OUT BY THE LENGTH OF CURRENT EMPLOYMENT.	60
TABLE 13.6:THE MANAGEMENT STYLE OF YOUR DEPARTMENT IS BROKEN OUT BY GENDER.	60
TABLE 13.7:THE MANAGEMENT STYLE OF YOUR DEPARTMENT IS BROKEN OUT BY LIBRARY IN PUBLIC OR PRIVATE COLLEGES.	61
TABLE 13.8:THE MANAGEMENT STYLE OF YOUR DEPARTMENT IS BROKEN OUT BY GENERAL CARNEGIE CLASS OF THE INSTITUTIONS.	61
TABLE 13.9:THE MANAGEMENT STYLE OF YOUR DEPARTMENT IS BROKEN OUT BY THE ENROLLMENT LEVEL OF THE COLLEGES.	61
TABLE 13.10: THE MANAGEMENT STYLE OF YOUR DEPARTMENT IS BROKEN OUT FOR FACULTY IN THE UNITED STATES OR CANADA.	62