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LAW FIRMS OF THE SURVEY PARTICIPANTS

Adams and Reese LLP
Allen, Kopet & Associates
Alston Hunt Floyd & Ing
Babst Calland
Bamberger, Foreman, Oswald and Hahn, LLP.
Becker & Poliakoff, LLP
Berger Singerman
Bernstein Shur
Best Best & Krieger LLP
Best, Best
Black White & Brown, PLLC
Blank Rome, LLP
Bone McAllester Norton PLLC
Borgelt, Powell, Peterson & Frauen
Bose McKinney & Evans, LLP
Bowles Rice LLP
Bremer Whyte
Brennan Manna & Diamond LLC
Buckingham, Doolittle & Burroughs, LLC
Buckley King
Buckley King LPA
Burr & Forman, LLP
ButlerSnow LLP
Cassiday Schade LLP
CCHA
Chamberlain Hrdlicka
Chambliss Bahner & Stophel, PC
Cole, Scott & Kissane, P.A.
Collins and Lacy
Conley Rose
Conner & Winters, LLP
Cooper Levenson
Crowley Fleck
Davis & Young
Davis Brown Law Firm
Degan, Blanchard & Nash
Dehay
Duane Morris, LLP
Edwards Wildman Palmer LLP
Fragomen
Gallagher Sharp
Gilbert Kelly
Goldberg Segalla
Greenberg Traurig
Gust Rosenfeld, PLC
Hammerle
Harvey Kruse PC
Harwood Lloyd LLC
Hinckley, Allen & Snyder LLP
Hoagland Longo Moran Dunst & Doukas
Holland & Hart LLP
Holland Hart
Husch Blackwell, LLC
Hutchens Law
JacksonLewis PC
Johnson & Bell, Ltd.
Jones Day
Jones Waldo

The Survey of American Lawyers at Major Law Firms: Hours Worked on Weekends,
Holidays and Vacations

Kastner Westman & Wilkins
Kaufman & Canoles
Keleher & McLeod, PA
Keller and Heckman LLP
Klein DeNatale Goldner
Kutak Rock LLP
La Suer
Lawler
LCHB
Leech Tishman
Liskow
Lommen Abdo
Lorber, Greenfield & Polito, LLP
Marshall Dennehey Warner Coleman & Goggin
Martin Clearwater & Bell LLP
Mastagni Holstedt
Mayer Brown LLP
McGlinchey Stafford PLLC
MDMC
Meagher & Geer
Mintz Levin P.C.
Morgan Melhuish Abrutyn
Morrison & Foerster
Motley Rice LLC
Niles, Barton & Wilmer, LLP
Ogletree Deakins Law Firm
Parr Brown Gee & Loveless, P.C.
Preti Flaherty
Rainey Kizer Reviere and Bell PLLC
Rato
Robinson Waters & O'Doriso
Rosenberg Martin Greenberg
Rushton, Stakely
SAB
Sanders Warren & Russell
Sedlacek
Sheppard, Mullin, Richter & Hampton LLP
Shuttleworth and Ingersoll
Sirote & Permutt
Skadden, Arps, Slate, Meagher & Flom LLP
Slagel
Smith, Currie & Hancock LLP
Snell & Wilmer
Spilman Thomas & Battle, PLLC
Sprouse Shrader Smith PLLC
Staas & Halsey LLP
Stites & Harbison
Strauss Troy Co., LPA
Sutherland Asbill & Brennan
Taft Stettinius & Hollister, LLP
Tauil&Chequer Advogados
Todd & Weld LLP
Van Cott
Venable LLP
Welborn Sullivan Meck & Tooley, P. C
Whiteford Taylor & Preston
Williams Mullen
Wilson Elser
Wilson Worley, PC
Wise Carter Child & Caraway
Wright, Lindsey & Jennings LLP

THE QUESTIONNAIRE

1. Please give us the following contact information
 - A. Name:
 - B. Law Firm:
 - C. Work Title:
 - D. Email Address:
 - E. Phone Number:

2. Age of Respondent
 - A. Under 30
 - B. 30-39
 - C. 40-49
 - D. 50-59
 - E. 60 or Over

3. Gender of Respondent
 - A. Male
 - B. Female

4. Number of Lawyers in the Firm
 - A. 25-49
 - B. 50-99
 - C. 100-200
 - D. More than 200

5. Work Title of Respondent
 - A. Partner
 - B. Associate
 - C. Associate, non-partner track or contract lawyer
 - D. Of Counsel
 - E. Other (please specify)

6. What percentage of your work time would you say is accounted for by work on litigation?

7. In what area of the law would you say you are most adept and expert? (i.e real estate law, bankruptcy, employment law, intellectual property personal injury, maritime law, etc.)

8. How many hours did you bill on each of the days specified: If you did not bill any hours on these days you should still answer the question and put 0 in each box.
- A. the most recent Saturday
 - B. the most recent Sunday
9. How many hours did you bill on each of the holiday or special days specified: If you did not bill any hours on these days you should still answer the question and put 0 in each box.
- A. Christmas Day
 - B. Christmas Eve
 - C. Thanksgiving Day
 - D. Black Friday (the day after
 - E. Thanksgiving)
 - F. Memorial Day
 - G. New Year's Day
 - H. the 4th of July
10. Over the past year, about what percentage of Saturdays would you say that you have worked billable hours?
11. Over the past year, about what percentage of Sundays would you say that you have worked billable hours?
12. Approximately what percentage of your annual billable hours would you say are accounted for by work on Saturday, Sunday and holidays?
13. Approximately what percentage of your non-billable work hours would you say are accounted for by work on Saturday, Sunday or holidays?
14. How many vacation days did you take (take, not receive or compile) in the past year?
15. During your vacation days in the past year did you do any work that resulted in billable hours?
- A. Yes
 - B. No
16. How many total billable hours did you work during your vacation days in the past year?

17. Which phrase would you say best describes your firm's and your own attitude towards your working on holidays or during vacations?
- A. Holidays and vacations are not luxuries I can afford given my work load
 - B. I often work at least part time on holidays and during vacations
 - C. The firm welcomes work in critical situations but otherwise discourages work on holidays or during vacations
 - D. Everyone needs a rest and you are encouraged to take vacations and not work on holidays
18. How do you think your firm's policies towards work on weekends or work on holidays or during vacations might be improved, if at all?

SURVEY METHODOLOGY & SAMPLE CHARACTERISTICS

The Survey of American Lawyers at Major Law Firms is a survey of partners, associates, of counsel and contract lawyers with law firms in the United States with at least 25 lawyers. The Survey of American Lawyers at Major Law Firms excludes lawyers working for government, private corporations that are not law firms, law professors, and all law firms with fewer than 25 lawyers. Many Primary Research Group surveys are international in scope; however, only law firms in the United States are included in this survey.

The survey schema is based on the following formula: 60% of the organizations in the sample are drawn from law firms with 20-49 lawyers; 20% of the organizations in the sample are drawn from law firms with 50-100 partners and 20% of the sample is drawn from law firms with more than 100 lawyers.

520 law firms were randomly chosen and lawyers in these organizations were randomly sampled. Not all law firms and individuals are approached to participate in each study and there is some diversity in the sample from study to study. The sampling is stratified by the three target size categories above; these categories were further sub-divided by state, according to the number of law firms found in the state, and served as a quota system for random selection within quotas defined by firm size and geographic origin. The sample size for this study was 104 law firms and 256 lawyers.

The Survey of American Lawyers at Major Law Firms never asks its survey base about particular cases that a firm has participated in or about particular clients of a firm. Data is presented in the aggregate or in sub-groupings defined by the characteristics of the individuals and firms in the sample. Responses to some open ended questions are listed individually but anonymously.

Names of individual respondents are confidential. The names of the law firms for which individual respondents work is listed in an appendix to give survey users a better idea of the types of firms in the sample. However, lawyers are approached individually and not through any institutional arrangement with their law firm. Listing of a firm does not claim or imply any decision by an institution to participate in this survey, or imply an endorsement in any way of our products or findings.

Since the sample is chosen through random selection we cannot honor any requests for individuals who may want to participate but who have not received an invitation. This is not a reflection on any individual or firm but simply dictated by the survey methodology.