

**The Survey of Higher Education Faculty:  
Trends in Compensation, Job Satisfaction, Discrimination and Advancement**

## Chapter Twenty-four: As far as you perceive, is there any bias in your field in terms of age?

**Table 24.1: As far as you perceive, is there any bias in your field in terms of age?**

	Yes	No
Entire Sample	26.45%	73.55%

**Table 24.2: As far as you perceive, is there any bias in your field in terms of age? Broken out for faculty in the United States or Canada.**

Country	Yes	No
United States	25.68%	74.32%
Canada	34.88%	65.12%

**Table 24.3: As far as you perceive, is there any bias in your field in terms of age? Broken out by general Carnegie class of the institutions.**

Carnegie Class of the Institutions	Yes	No
Community College	22.83%	77.17%
BA-Granting Institution	23.91%	76.09%
Specialized College <sup>1</sup>	30.77%	69.23%
MA/PHD-Granting College	28.87%	71.13%
Research University	30.21%	69.79%

**Table 24.4: As far as you perceive, is there any bias in your field in terms of age? Broken out by faculty in public or private colleges.**

Type of College	Yes	No
Public College	23.89%	76.11%
Private College	30.81%	69.19%

<sup>1</sup> Such as Performing Arts, Seminary, etc.

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**Table 24.5: As far as you perceive, is there any bias in your field in terms of age? Broken out by the enrollment level of the colleges.**

Enrollment Level	Yes	No
<1,000	32.14%	67.86%
1,000-2,500	22.58%	77.42%
>2,500-5,000	27.50%	72.50%
>5,000-10,000	25.26%	74.74%
>10,000-20,000	25.00%	75.00%
>20,000	30.77%	69.23%

**Table 24.6: As far as you perceive, is there any bias in your field in terms of age? Broken out by the age of a faculty member.**

Age	Yes	No
<30	12.50%	87.50%
31-39	27.14%	72.86%
40-49	21.93%	78.07%
50-59	28.14%	71.86%
60>	26.45%	73.55%

**Table 24.7: As far as you perceive, is there any bias in your field in terms of age? Broken out by a professional rank.**

Professional Rank	Yes	No
Lecturer / Instructor	22.34%	77.66%
Associate Professor	23.42%	76.58%
Assistant Professor	32.23%	67.77%
Full Professor	26.74%	73.26%

**Table 24.8: As far as you perceive, is there any bias in your field in terms of age? Broken out by the personal political views of a faculty member.**

Political Views	Yes	No
Left of Liberal	37.93%	62.07%
Liberal	29.29%	70.71%
Middle of the Road	23.33%	76.67%
Conservative	18.95%	81.05%
Right of Conservative	0.00%	100.00%

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**Table 24.9: As far as you perceive, is there any bias in your field in terms of age? Broken out by the personal income level of a faculty member.**

Personal Income Level	Yes	No
<\$40,000	27.78%	72.22%
\$40,000-\$55,000	28.74%	71.26%
\$56,000-\$75,000	24.86%	75.14%
\$76,000-\$100,000	29.77%	70.23%
>\$100,000	21.00%	79.00%

**Table 24.10: As far as you perceive, is there any bias in your field in terms of age? Broken out by the tenure status of a faculty member.**

Tenure Status	Yes	No
Tenured	27.71%	72.29%
On a Tenure Track	22.40%	77.60%
Not on a Tenure Track	27.46%	72.54%

**Table 24.11: As far as you perceive, is there any bias in your field in terms of age? Broken out by an academic field.**

Academic Field	Yes	No
Finance / Accounting / Economics / Business	28.07%	71.93%
Nursing / Nutrition / Occupational Therapy / Public Health	26.15%	73.85%
Biology & Medicine	24.49%	75.51%
Computer Science / Mathematics / Engineering	30.00%	70.00%
Art & Performing Arts	26.67%	73.33%
Chemistry, Physics	32.14%	67.86%
Psychology & Counseling	22.92%	77.08%
Anthropology, Sociology & Political Science, Law & History	27.78%	72.22%
Education	19.05%	80.95%
Religion & Philosophy	40.00%	60.00%
English, Linguistics, Comp Lit, Languages, Communications	25.76%	74.24%
All Other	26.67%	73.33%

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**Table 24.12: As far as you perceive, is there any bias in your field in terms of age? Broken out by extent of database use within a week.**

Extent of Database Use within a Week	Yes	No
Never	26.62%	73.38%
1-2 Times	22.07%	77.93%
3-5 Times	28.21%	71.79%
6-9 Times	27.27%	72.73%
10-19 Times	36.36%	63.64%
20+ Times	25.93%	74.07%

**Table 24.13: As far as you perceive, is there any bias in your field in terms of age? Broken out by frequency of library visits within a month.**

Frequency of Library Visits within a Month	Yes	No
Never	18.18%	81.82%
1-2 Times	25.58%	74.42%
3-5 Times	26.80%	73.20%
6-9 Times	30.00%	70.00%
10-19 Times	23.33%	76.67%
20+ Times	52.94%	47.06%